



CITY OF SONORA SOCIAL EQUITY COMMITTEE SPECIAL MEETING

MONDAY, APRIL 12, 2021
4:00 PM

NOTICE: THIS MEETING WILL BE HELD IN ACCORDANCE WITH EXECUTIVE ORDER N-25-20, ISSUED BY CALIFORNIA GOVERNOR GAVIN NEWSOM ON MARCH 12, 2020, THE RALPH M. BROWN ACT (CALIFORNIA GOVERNMENT CODE SECTION 54950, ET SEQ.), AND THE FEDERAL AMERICANS WITH DISABILITIES ACT.

THIS MEETING WILL NOT BE PHYSICALLY OPEN TO THE PUBLIC. ALL MEMBERS OF THE PUBLIC MAY PARTICIPATE IN THE MEETING VIA VIDEO CONFERENCING AT:

Join Zoom Meeting

<https://zoom.us/j/91478841269?pwd=OHVGMHczQUs0aEtTT0N3djBCaDhjdz09>

Meeting ID: 914 7884 1269

Passcode: 976780

1-669-900-9128

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Passcode: 976780

AND WILL BE GIVEN THE OPPORTUNITY TO PROVIDE PUBLIC COMMENT.

COUNCIL SOCIAL EQUITY COMMITTEE APPROVED OUTCOMES

- Creation of a Social Equity Committee Mission & Vision Statement
- Creation of a Social Equity Resolution condemning racism
- Review & possible update of City Values Statement
- Review & possible update of city policies on racial sensitivity
- Review & possible racial sensitivity training for city staff & city council
- Community partner engagement to ensure proper circulation of racial and diversity sensitive material for the community at large.
- Provide Social Equity Committee workshop addressing communication strategies that promote inclusivity, listening and social equity across differences, to use in their work with each other and the community.

OPEN SESSION

4:00PM

Roll Call / Welcome (3 minutes)

Public Comment (Non-Agenda Items) - *The public may address the Committee on any item of public interest not otherwise on the agenda that is within the jurisdiction of the City. No action may be taken. Matters to be addressed may be placed on a subsequent meeting Agenda. Speakers are limited to three (3) minutes.*

Old Business

1. Discussion and review of March 29, 2021 Community Workshop: Social Equity Starts with Me

New Business

2. Discussion and possible action of a Resolution in Support of Racial Justice
 - a. Attachments: 1) Resolutions presented by Mayor Pro Tem Plummer and Councilmember Such; 2) Resolution examples from Pacific Grove and Nevada City; 3) National League of Cities Resolution template
3. Discussion and possible action to moving the Social Equity Committee from a city-sanctioned committee to a community-owned committee.

ADJOURN

The Next Social Equity Committee will be held Monday, April 26, 2021 @ 4PM



A RESOLUTION NO. 07-06-2020-B
A Resolution Condemning Racism
and
Reaffirming the Rights Granted in the First Amendment of the Constitution of
the United States

- WHEREAS,** the Mayor and City Council of the City of Sonora, the Police Chief, management staff and employees, are deeply saddened by the tragic events that have occurred across the county; and
- WHEREAS,** racism, hate and bigotry have no place in our community, and we are committed to working actively against all forms of racism, discrimination and bigotry; and
- WHEREAS,** the City of Sonora treasures the First Amendment of the Constitution of the United States guaranteeing the freedom of speech and expression, that this Right protects all speech and especially unpopular speech, as favored thoughts and expressions disturbing to no one need no protection; and
- WHEREAS,** lawfulness is the very foundation of civil society and peaceful commerce among peoples, along with a faithful and just enforcement of the Law, combined with fair and honest Courts; and
- WHEREAS,** the City of Sonora applauds and thanks our Police Department and Tuolumne County Courts for the great service they provide with professionalism and fairness to all; and
- WHEREAS,** honest and peaceful protest is not only a fundamental American Right, but sometimes also enables communication that might otherwise never be possible, and
- WHEREAS,** the City of Sonora stands with our citizens' condemnation of any excessive use of force by law enforcement, also applauding our City's and Police Chief's exemplary behavior during a trying moment in our Country's history.

NOW, THEREFORE, BE IT RESOLVED that the Mayor and City Council of the City of Sonora we the City Council, representing the citizens of Sonora, express our abhorrence for any type of discrimination, racism, or bigotry towards others based on religion, race, or creed or personal nature, and call on our citizens to be tolerant and patient with differing points of view.

PASSED AND ADOPTED by the City Council of the City of Sonora, State of California, at a public hearing held on this 6th day of July, 2020 by _____, who moved its adoption, which motion was duly seconded by _____, and the Resolution adopted by the following votes:

Ayes:

Noes:

Abstained:

By: _____
Matt Hawkins,
Mayor of the City of Sonora

ATTEST:

Colette Such,
City Clerk Pro Temp



A RESOLUTION NO. 07-06-2020-A

A Resolution Condemning Racism

- WHEREAS,** the City Council of the City of Sonora, is deeply saddened by the tragic events that have recently occurred across the country, as well as by the many tragic events and inequities that have occurred with impunity throughout our countries history; and
- WHEREAS,** we believe that prejudice, bigotry, racism, and hate have no place in our community, and we therefore are committed to speaking against racism in all forms; and
- WHEREAS,** we commit to working in our community against the damage that prejudice, bigotry, racism and marginalization causes and to ensuring that the rights of every person in our city are respected and protected; and
- WHEREAS,** we believe to answer this time with silence is to be complicit; and
- WHEREAS,** we recognize this as an historic moment to be seized upon; and
- WHEREAS,** Sonora citizens continue to gather peacefully to protest in support of justice for every African American, Native American, Asian American, Latino American and LBGTQ American and in opposition to prejudice, bigotry, and racism in any form, anywhere it exists, and reaffirming that people of all races, ethnicities, cultures, faiths, and sexual orientation contribute to the well-being of all; and
- WHEREAS,** we condemn the use of any and all forms of excessive force and support our Police Department's Mission “pledging to carry out their duties through compassion, dignity and equality to every individual.”

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Sonora stands steadfastly against prejudice, bigotry, and racism, both explicitly and implicitly, and reaffirms its commitment to fight for racial justice and human and civil rights for all.

PASSED AND ADOPTED by the City Council of the City of Sonora, State of California, at a public hearing held on this 6th day of July, 2020 by _____, who moved its adoption, which motion was duly seconded by _____, and the Resolution adopted by the following votes:

Ayes:

Noes:

Abstained:

By: _____
Matt Hawkins,
Mayor of the City of Sonora

ATTEST:

Colette Such,
City Clerk Pro Temp

RESOLUTION NO. 2018-47

A RESOLUTION IN SUPPORT OF RACIAL JUSTICE

WHEREAS, the City of Nevada City would like to be known not just for the beauty of its historic homes, quaint shops fanning out from the town center, and its Gold-Rush history. The city wishes to also honor the history of the Nisenan as the original peoples of this land; and

WHEREAS, Besides the history, the City of Nevada City also desires to be known for our values and commitment to this City growing strong in its inclusivity for all of its residents, in all of its growing diversity; and

WHEREAS, may it be known that our City declares itself to be a hate-free zone; and

WHEREAS, our community embraces diversity in which we treat one another with human dignity and respect. This is a core value of the City; and

WHEREAS, in recent times, there has been an increase in hateful and dangerous speech and acts nationwide. There have been instances of this toward some of the City's residents, and even toward its children. We do not believe that any person or child should live with the fear and apprehension that comes from the exposure to those kinds of events. There is no place for intolerance in our community.

NOW AND THEREFORE, BE IT RESOLVED the City Council of Nevada City wishes to affirm its responsibility to ensure that each person living within the jurisdiction of Nevada City is afforded equal protection under the law including the rights enshrined in the Constitution of the United States and the California State Constitution.

NOW AND THEREFORE, BE IT RESOLVED the City of Nevada City proclaims that it remains committed to diversity and to fostering an atmosphere of inclusiveness that respects the dignity and worth of every person without regard to race, color, sex, religion, ancestry, national origin, immigration status, marital status, age, disability, sexual orientation, gender identity, or familial status, and declares that it denounces hate speech, hate crimes, harassment, racial bias, anti-Semitism, Islamophobia, anti-immigrant activity, and harmful bias and discrimination in all forms

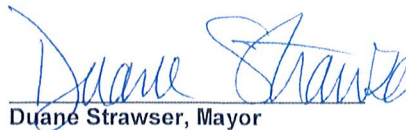
PASSED AND ADOPTED at a regular scheduled meeting of the City Council held on this 27th day of June, 2018, by the following vote:


AYES: STRAWSER, PARKER, MOBERG, SENUM, PHELPS

NOES: NONE

ABSTAIN: NONE

ABSENT: NONE


Duane Strawser, Mayor

ATTEST:

Niel Locke, City Clerk

RESOLUTION NO. 20-036

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PACIFIC GROVE,
CALIFORNIA, IN SUPPORT OF RACIAL JUSTICE AND BLACK LIVES MATTER**

Findings

WHEREAS, the City of Pacific Grove (City) is committed to ensuring that its residents prosper and enjoy a sense of safety as they live, work and play in Pacific Grove; and

WHEREAS, that commitment extends to all residents regardless of race; and

WHEREAS, the tragic death of George Floyd in Minneapolis on May 25, 2020 at the hands of police officers ignited demonstrations across the country including the City on which demonstrators demanded justice for the deaths of Mr. Floyd, Breonna Taylor, Ahmaud Arbery, and far too many other Black Americans during encounters with police; and

WHEREAS, these deaths have sparked a national conversation about policing, systemic injustice, race and a recognition that that our country's promise of equity and justice remains unfulfilled for many Black Americans; and

WHEREAS, the City is listening to the demands of residents and protestors who are demanding that the City take action to change policies to prevent violent encounters with the police and modify practices to strengthen relationships between police and Black Americans, as well as all people of color in Pacific Grove; and

WHEREAS, the City recognizes that racism, not race, causes disproportionately high rates of homelessness, incarceration, poor education, health issues, including mental health, and economic hardship for Black and Brown Americans; and

WHEREAS, the City Police Department's policies and staff have demonstrated a commitment to positive policing in our City to include recent policing policy updates; and

WHEREAS, the City is actively reflecting and identifying how it can promote racial justice through concrete actions, policies and practices that dismantle systemic racism in order to bridge the gap between our values and reality; and

WHEREAS, the City commits to holding elected officials, public safety officers, and community leaders accountable for their actions to promote racial justice and ensure the promise of public safety and prosperity is accessible for all; and

NOW THEREFORE, THE COUNCIL OF THE CITY OF PACIFIC GROVE DOES
RESOLVE AS FOLLOWS:

1. The foregoing Facts are adopted as findings of the City Council as though set forth fully herein.
2. The City of Pacific Grove supports racial justice and condemns racism and prejudice.
3. The City of Pacific Grove condemns the use of unlawful excessive force by the police.
4. The City of Pacific Grove does hereby affirm its support of racial justice and stands in solidarity with the Black community.
5. The City of Pacific Grove declares that Black lives matter.
6. The City of Pacific Grove will develop policy through a comprehensive racial equity lens to ensure the social, economic, and physical well- being of the Pacific Grove community regardless of race.
7. This Resolution shall take effect immediately following its passage and adoption by the City Council.

PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF PACIFIC GROVE this 2nd day of December, 2020, by the following vote:

AYES: Mayor Peake, Councilmembers Amelio, Coletti, McAdams, Poduri, Smith, and Tomlinson.

NOES: None.

ABSENT: None.

APPROVED:

DocuSigned by:
Bill Peake
6C7CB8B632C34D9

BILL PEAKE, Mayor

ATTEST: 12/3/2020
DATED: _____

DocuSigned by:
Sandra Kandell
4F11A61C850B4E1

SANDRA KANDELL, City Clerk

APPROVED AS TO FORM:

DocuSigned by:
David C. Laredo
F06545E32B2846E

DAVID C. LAREDO, City Attorney

THE NATIONAL LEAGUE OF CITIES THROUGH ITS RACE, EQUITY AND LEADERSHIP COUNCIL (REAL) ENCOURAGES LOCAL LEADERS TO INTRODUCE AND ADOPT AN EQUITY RESOLUTION THAT PUBLICLY AFFIRMS THE MUNICIPALITIES' COMMITMENT TO EQUITY, JUSTICE AND FAIRNESS

SAMPLE EQUITY RESOLUTION

A resolution of [municipality name] affirming its commitment to equity in the wake of the combined disparate effects of COVID-19 on our community and the long history of police violence against African Americans.

Whereas, [municipality name] condemns acts of brutality, racial profiling, and the use of excessive force by law enforcement officers.

Whereas, [municipality name] supports strengthening efforts to promote accountability for individual law enforcement officers and police departments.

Whereas, the global pandemic COVID-19 has impacted the health, social and economic fabric of the [municipality name] community;

Whereas, the disproportionate impact of the novel coronavirus has been on communities of color;

Whereas, [municipality name] is committed to equity, fairness, justice, protecting its most vulnerable residents;

Now, therefore, be it resolved by (municipality name) as follows:

[name of municipality] supports strengthening efforts to promote accountability for individual law enforcement officers and police departments.

[name of municipality] supports immediate steps to analyze police department structures, policies, and budgets and to reimagine how they support local elected leaders' primary responsibility for ensuring the health and safety of their residents.

[name of municipality] is committed to centering our community's responses to the COVID-19 global pandemic in racial equity.

Our municipality will dedicate our resources, platforms, political will and authority to identifying and addressing the ways that the novel Coronavirus may exacerbate existing inequities in our communities.

[name of municipality] is committed to not using fear, a common tactic throughout history to scapegoat communities perceived to be "other," and setting a tone that will reject these tendencies.

Our municipality will lift up the medical and social needs of the most marginalized and demonstrate how centering their needs ensure the safety and health of all.

This resolution confirms our commitment to local actions that promote equity.

These values will be reflected in all local government institutions.

Passed and adopted by _____

Date: _____